



Approved November 7, 2018

## Playing Time Policy

HSA's Select Program is designed to develop the skills, technique and soccer IQ of all its Select players, while at the same time creating an opportunity for teams to compete at a more competitive level of soccer. To achieve this aim, HSA Select has created playing time expectations to assist in this endeavor. The Director of Coaching will have final say in any issues.

1. For each player who has consistently attended all practice sessions during the weeks prior to a game or tournament, while demonstrating good attitude, work ethic and behavior, the coach will work earnestly to play them the minimum amount of each game and/or tournament as outlined below, within reasonable expectations of a coach's ability to track play time and substitute players.
2. For teams aged **U12 and younger (playing 9 v 9)**, coaches will work earnestly to play each player a minimum of 50% of the game time for each league game and 35% during each tournament (not per game).
3. For teams aged **U13 and older (playing 11 v 11)**, coaches will work earnestly to play each player a minimum of 35% of the game time for each league game and 35% during each tournament (not per game).
4. **Coaches** do have the right to hold out players due to missed practices, injury, illness, or disciplinary action. It is the coach's responsibility to inform the player's parent(s) before each game and/or tournament if a player is not playing or will be playing less than the minimum amount due to missed practices or disciplinary action.
5. Maximum playing time is at the coach's discretion. A coach may choose to play individual players as much as the whole game, while other players may only play the minimum amount per game. Players are not guaranteed their desired position; coaches can choose to use players in positions that they feel best benefits the team.
6. **Players** are expected to speak with their coaches about any issues regarding playing time. This helps with player responsibility, autonomy, and the player-coach relationship. A player may ask to discuss playing time with a coach at any time.
7. **Parents** are encouraged to support the coach-player relationship in playing time decisions. Parents must wait 24 hours after a game to approach a coach (in person, via email, or phone) about a playing time issue.